



**Wellingborough RFC
Code of Conduct for
Player's Disciplinary Policy**

All players will be subject to the internal Club disciplinary procedure for any foul play during any games whether resulting in an action from the referee or not. Following an action by the referee the player will also be subject to the normal disciplinary procedure of the EMRU and subsequently the RFU.

Procedure – Senior Players and Colts

1. Players must be reported to the Chairman of the Internal Disciplinary Committee immediately after the completion of the game in which the offence occurred by the team coach or manager.
2. The Chairman will review the evidence with the team coach and/or manager and call a meeting of the Internal Disciplinary Committee at the earliest convenience and invite the player to attend.
3. The player has the right to request that the Captain be present at the meeting.
4. The Committee will hear the report of the incident at the meeting and decide upon the action to be taken.
5. If the offence resulted in the player being sent off the Committee shall impose the entry level penalty as recommended by the RFU.
6. Following action in Note 5 the Disciplinary Committee will inform the Club Secretary to enable the EMRU Disciplinary Committee to be informed. This must take place within 72 hours of the offence.
7. The player must pay any administration fee levied by the EMRU for the subsequent disciplinary hearing.

Procedure – Mini and Junior Players

1. The Player's Coach will deal with all the disciplinary matters for any player in the Mini/Junior section in the first instance.
2. If the Coaches deem the matter to be serious i.e. repeated offences or serious foul play it shall be referred to the Mini/Junior Chairman who will if necessary escalate it to the Disciplinary Committee.
3. It should be noted that all foul play should not be tolerated and will result in suspension of the player for a period of time. Coaches should inform the Mini/Junior Chairman of any proposed suspensions.

The Internal Disciplinary Committee

Consists of the:

Club Secretary – Chairman of the Committee

Director of Rugby

Club Captain

Club Chairman